

Exhibit U

NOTICE OF EMPLOYMENT

CONFIDENTIAL: This document is subject to a Protective Order regarding confidential information in 03 MDL 1570 (RCC), United States District Court for the Southern District of New York.

EMPLOYEE NUMBER	5 0 0 4 0	CHECK	NEW-HIRE	DAY	MONTH	YEAR
				06	06	95
EMPLOYEE NAMES	GIVEN	FAMILY				
	OMAR	AHMED MUSTAFA		AL BAYOUMI		
ASSIGNED SITE	210051-JED		DIRECTORATE ANSS PROJECT			
DEPARTMENT	JEDDAH SECTOR		JOB TITLE SNR. DATA PROC. TECHNICIAN			

CODE DEFINITIONS

NATIONALITY

01 AUSTRALIAN	11 INDONESIAN	21 SUDANESE	31 GHANIAN
02 BRITISH	12 JORDANIAN	22 SYRIAN	32 OTHERS
03 CANADIAN	13 KOREAN	23 THAI	33 ERITREAN
04 EGYPTIAN	14 LEBANESE	24 TURKISH	34 SRI LANKAN
05 ETHIOPIAN	15 PAKISTANI	25 U.S.	35 TCHAD
06 FRENCH	16 PALESTINIAN	26 YEMENESE	36 BANGLADESHI
07 GERMAN	17 FILIPINO	27 U.N. PASSPORT	37 ALGERIAN
08 GREEK	18 SAUDI	28 KENYAN	38 AFGHANISTAN
09 HADRAMI	19 SCANDINAVIAN	29 MOROCCAN	
10 INDIAN	20 SOMALI	30 MAURITIOUS	

EDUCATION

D DOCTORS DEGREE	1 A.I.S.D.
M MASTERS DEGREE	2 U.S. DATAC
B BACHELORS DEGREE	3 E.T.C.N.
4 4 YEARS	4 OTHER T.C.N.
3 3 YEARS	5 LOCAL
2 2 YEARS	6 SAUDI SENIOR
1 1 YEAR COLLEGE	MANAGEMENT
H HIGH SCHOOL	7 CONSULTANT
U UNDER HIGH	8 SUMMER HIRE
	9 TCN FAR EAST

RELIGION

M MUSLIM
C CHRISTIAN
O OTHERS

EMPLOYMENT STATUS HOUSING STATUS

F FAMILY HOUSING
S SINGLE APARTMENT
T TRANSIENT
D DORMITORY
M HOUS. ALLOW. MONTHLY
A HOUSING CASH ADVANCE

MARITAL STATUS

M MARRIED STATUS
S SINGLE STATUS

DATE OF BIRTH

DAY MONTH YEAR
01 06 54

SOC. INS. ELIGIB.

MONTH YEAR
08 95

NATIONALITY

CODE
18

RELIGION

CODE
M

EDUCATION

CODE
2

EMPLOYMENT STAT.

CODE

CONTRACT END

DAY MONTH YEAR
05 06 96

ANNUAL VAC.

DAYS
21

MARITAL STATUS

CODE
S

HOUSING STATUS

CODE
M 2 MONTHS

COST CENTRE

CODE
210051

DEPARTMENT

CODE

BUDGET LINE NO.

CODE

JOB TITLE

CODE
704-04

SALARY GRADE

CODE

BASIC SALARY

AMOUNT
SR:8600/=

TRANSPORT ALLOW.

AMOUNT
SR:860/=

HARDSHIP ALLOW.

AMOUNT
N.A.

FOOD ALLOW.

AMOUNT
N.A.

OTHER ALLOW.

AMOUNT
N.A.

OTHER ALLOW.

AMOUNT
N.A.

(ALL AMOUNTS ARE IN RIYALS)

REMARKS:

WORK SCHEDULE : 8 HRS/DAY

NUMBER OF DEPENDENTS : NA..

MONTHLY SALARY (8 HRS. REG. + 2 HRS O.T.): SR.

SOCIAL INSURANCE SALARY : SR.

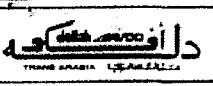
APPROVAL

Base/Site Manager	Date	Director	Date	Finance	Date
MANPOWER SERVICES		SAMIR S. MAGBOUL DIRECTOR ANSS PROJECT			
Department	Date	DATA Personnel	Date	Final Approval	Date
ADMIN. ANSS PROJECT	12/08/95	ENTERED 13 AUG 1995			

DATA 3C 06G

1. Personnel - White 2. Finance - Pink 3. A.D.P. - Blue 4. Employee - Yellow 5. Dir./Base/Site-Green 6. Suspense -

DA001064

		<h2 style="margin: 0;">NOTICE OF TERMINATION</h2>		Date: <u>7 MAY, 2002</u>	
EMPLOYEE NAME: <u>OMAR BAYOUMI</u>		EMPLOYEE NUMBER: <u>50040</u>			
SITE: <u>210151</u>		DEPT: <u>AED</u>		DIR: <u>ANSS PROJECT</u>	
JOB TITLE: <u>SNR CONT. SPEC.</u>		NAT'L: <u>SAUDI</u>		DOH: <u>6/9/01</u>	
DOT: <u>12 MAY 2002</u>		SALARY: <u>SR: 10000/=</u>		SOC. INS. NO: _____	

<div style="border: 1px solid black; padding: 2px;">1</div>	CONTRACT NON-RENEWAL/CONTRACT COMPLETION
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Since your employment contract expires on _____, DATAC regrets to inform you that no additional period of continuous employment will be offered.

As your accrued vacation is part of employment, you may choose either:-

A. () I desire to work through the last day of my contract period and receive payments.

B. () I desire to leave at the earliest eligibility date.

Acknowledgement hereon is required within ten (10) days after receipt of this notification.

Manager: _____ Date: _____

<div style="border: 1px solid black; padding: 2px;">08</div>	TERMINATION
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This is to inform you that your services with DATAC will be terminated effective 12 MAY, 2002

due to:

2. Your Resignation	3. Article 83 of Labor Law	4. Mutual agreement
5. Reduction In Force	6. Probation	7. Medical
*** 8. Other (as specify) _____	9. Death	

Manager: _____ Date: _____

I acknowledge receipt of the above applicable notification.



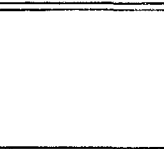

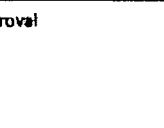
Employee Signature: _____ Date: _____

CLEARANCE	
Immediate Supervisor: _____ Personnel: _____ Pol. & Proce. (Mgr. & Above): _____	Facilities Maint.: _____ Prop. Admin.: _____ Finance: _____

Please deduct the cost of: _____

REASON: A. Termination B. Resignation C. Contract Non-renewal D. Contract Completion

FINAL SETTLEMENT	
I, <u>OMAR BAYOUMI</u> the undersigned, Badge no. <u>50040</u> acknowledge that I have received from DATAC the amount of SR. _____ representing a total settlement of all entitlements, absolving the Company from all previous/subsequent claims.	
Employee Signature: <u>OMAR BAYOUMI</u>	Date: _____

Base/Site Manager  MANPOWER SERVICES	Director  DIRECTOR ANSS PROJECT	Finance 
Department  ADMIN ANSS PROJECT	DATAC Personnel ENTERED 12 MAY 2002	Final Approval 

DATAC 3C 06D (5-83)

7540 - 001080

1. PERSONNEL: White, 2. FINANCE: Yellow, 3. ADP: Pink, 4. EMPLOYEE: Blue, 5. DIRECTORATE /BASE/SITE: White, 6. SUSPENSE COPY: Green.

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DA001345